

Contact

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www.linkedin.com/in/
meganbadams (LinkedIn)

Top Skills

Feature Films

Acting

Teamwork

Languages

Spanish (Limited Working)

English (Native or Bilingual)

French (Elementary)

Certifications

Open Water Scuba Diver

Honors-Awards

Robert G. Merrick Award

Shoemaker Award for
Communication Excellence

Community Top Voice: Executive
Management

Community Top Voice: Practice
Management

Megan Adams

Building the Future of Talent | Serial Startup Co-Founder | Ethical AI,
Scalable Growth & Real-World Mentorship

Abu Dhabi, Abu Dhabi Emirate, United Arab Emirates

Summary

I'm striving to solve one of the most persistent problems in business: hiring the right people for the right roles—faster, smarter, and with less bias.

As VP of Strategic Partnerships & Outreach at Professional.me, I work at the intersection of AI, talent management, and workforce transformation. I've spent over a decade in the UAE building startups, developing ecosystem partnerships, and working hands-on with founders and institutions to rethink how talent is discovered, understood, and supported.

At Professional.me, we've built a platform that's already attracted over 350,000 professional profiles and more than 167,000 LinkedIn followers- without paid media. We were the only Middle East-based company recognized at the 2025 AI Everything Global Supernova Pitch Competition and were recently awarded a Stevie® for Technology Excellence: Best New AI Product 2025

I'm now looking to collaborate with global partners: startups, universities, accelerators, and forward-thinking organizations who are serious about fixing what's broken in hiring and building something better.

Experience

Professional.me

VP Strategic Partnerships & Outreach

August 2024 - Present (1 year 1 month)

Abu Dhabi, Abu Dhabi Emirate, United Arab Emirates

Fostering positive social impact through mutually beneficial partnerships with:

- Leading Universities
- Charitable Organizations

- Early Adopters for Case Studies
- Complementary Service Providers

Raha Beach Ventures

Entrepreneur In Residence

June 2022 - Present (3 years 3 months)

Abu Dhabi, Abu Dhabi, United Arab Emirates

2022 Founder of the first portfolio company launching under RBV

2023 Developed University Student Entrepreneur Intern Program

British American Healthcare

3 years

Chief Quality Officer

September 2017 - June 2018 (10 months)

Abu Dhabi, United Arab Emirates

Under Ms. Adams' leadership in the quality department, British American Healthcare was the first organization in the MENA region to obtain a three-year CARF accreditation -the highest level accreditation awarded- from the Commission for Accreditation of Rehabilitation Facilities (CARF) for Home and Community Services for Children & Adolescents.

Note: this role was a transition from a full-time role to a more flexible position allowing the prioritization of parenting of young children.

Chief Operating Officer & Chief Nursing Officer

July 2015 - August 2017 (2 years 2 months)

Abu Dhabi, United Arab Emirates

Ms. Adams is a co-founder of British American Healthcare, and she established comprehensive written policies and procedures and participated in the development and implementation of short-term and long-range strategic plans to get the business operational. She established systems to promote communication and information flow to solidify management control and direction of the enterprise. Ensured that the interests and welfare of employees as individuals were preserved and protected during recruitment and through the development of a career advancement pathway for clinical staff. Empowered the Director of Nursing Services to coordinate the nursing and physiotherapy departments ensuring that patient care, clinical, and staffing standards were met. Oversaw the utilization of in-service educational and onboarding programs so that the clinical staff remained cognizant of the latest techniques, technologies, and medical information. First point of contact

on collaboration with a third party technical team in the development of a successful, customized electronic medical record for home care patients.

Americare Home Health Services

2 years 8 months

Chief Nursing Officer

November 2013 - June 2015 (1 year 8 months)

Abu Dhabi, United Arab Emirates

Promoted from the sister entity of The American Surgecenter into the role of Director of Training and Education, and further advanced to the role of Chief Nursing Officer after developing and implementing a comprehensive evidence-based nurse orientation curriculum including an in-house database system to manage learning outcomes and track compliance for 130+ registered nurses. The on-going education program focused on hands-on experience, evidence based practice, and world class, culturally-sensitive service. Conducted one-on-one education and hands-on group seminars to develop and enhance clinical nursing skills amongst a rapidly growing multi-national staff with varied clinical and educational backgrounds.

Key member of the Joint Commission International Committee and personally responsible for numerous key performance indicators (KPIs). Developed policies, procedures, and process flows for both clinical and administrative teams.

Established Americare as an International Training Center with the American Heart Association. The program received an "excellent" rating at the 2014 inaugural administrative review.

Designed a preceptorship program to orient new nurses and mentor established staff members with structured, feedback-driven, peer-lead, one-on-one instruction opportunities conducted within the clinical practice setting. Developed a leadership system within the organization to empower nurse leaders to expand their clinical knowledge in home care related specialties.

Implemented a collaborative annual review process that involves self/peer/management evaluations for all nursing staff. This program facilitated staff development and retention by mitigating weaknesses and capitalizing on strengths through individualized professional growth plans.

Operated as the first point of contact for clinical concerns of nursing staff providing in-home care across the country. Provided referrals and assessments as appropriate by applying clinical judgment.

Registered Nurse; Plastic Surgery

November 2012 - April 2014 (1 year 6 months)

Abu Dhabi, United Arab Emirates

The American Surgecenter - part of the Americare Group.

Assisting Dr. Nicanor Isse MD, FACS; preparing and assisting in-office procedures as well as pre and post-operative patient care, minor surgeries/procedures, scrub/circulating nurse for hospital based surgical procedures, follow-ups with patients, etc. Familiar with injectable implants, Botox, chemical peeling in addition to surgical procedures: rhinoplasty, breast augmentation, liposuction, abdominoplasty, face lifts, etc.

Samaritan Health Services

Registered Nurse; IV Therapy

November 2011 - May 2012 (7 months)

Inserted peripheral I.V. catheters, as well as monitored peripheral and central venous access devices hospital-wide. Assisted staff by monitoring peripheral, PICC and mid-lines, de-clotting, performed dressing changes, performed line blood sampling, and overall maintenance and surveillance. Planned, evaluated, and implemented interventions for solving I.V. related patient care problems. Provided I.V. therapy instruction and/or information to nursing staff, students, physicians, patients and their families. Oversaw and administered I.V. chemotherapy and blood products as ordered. Attended codes as a member of the interdisciplinary rapid response team.

Johns Hopkins Bayview Medical Center

Registered Nurse; Medical/Surgical

August 2010 - October 2011 (1 year 3 months)

Oversee intake, patient assessment, charting, and direct patient care for patients with acute and chronic medical conditions. Collaborate with multidisciplinary teams of physicians, nursing staff, nutritionists, physical/occupational/respiratory therapists, technicians and support staff to ensure quality of care. Delegate to nursing support staff as appropriate. Administer medications; change dressings and manage wounds; monitor and record patient status. Interact with and educate patients and families regarding conditions, prognoses and post-discharge care.

California Earthquake Authority
Agent Public Relations Coordinator
August 2004 - July 2007 (3 years)

Developed and implemented statewide educational program, including budget creation and management. Created in-house database. Partnered with groups including American Red Cross, FEMA, and US Geological Survey to develop educational materials for public distribution. Distributed marketing materials to stakeholders. Led and trained six-person staff. Earned national recognition with USGS Shoemaker Award for Communication Excellence for contributions to earthquake preparedness public education campaign targeting underserved ethnic communities.

Education

The Johns Hopkins University
Bachelor of Science (BS), Registered Nursing/Registered
Nurse · (2009 - 2010)

Stanford University
Certificate, Product Management · (January 2023 - January 2024)

Walden University
Master's Degree, Nursing Leadership & Management · (2012 - 2016)

California State University-Sacramento
Bachelor of Arts (B.A.), Communication Studies · (2004 - January 2006)

Point Loma Nazarene University
Pre-Medicine | Communication & Media Studies · (2001 - 2004)